JOB DESCRIPTION

Job Title

Data Analyst / Senior Data Analyst

About us

Future Energy Networks (FEN) represents those in the energy industry seeking to understand and enact the changes needed to deliver the energy networks of the future.

FEN's current members include the owner and operator of the GB gas transmission network, National Gas, and the four Gas Distribution Networks (GDNs) – Cadent Gas, Northern Gas Networks, SGN and Wales & West Utilities. Five networks with operations in Northern Ireland – Evolve, Gas Networks Ireland, Kinecx Energy, Mutual Energy and Phoenix Energy – became associate members of FEN in summer 2025.

We believe in an equitable and affordable transition to Net Zero for all, with the energy networks playing a fundamental role in enabling this to happen. FEN is leading this change through bringing together industry expertise to build the evidence base in support of decision-making, while our member companies invest in the infrastructure required to transport low carbon energy from producers to consumers.

Job Summary

Do you want to be part of a moment in history, supporting the UK's critical national infrastructure to deliver a once in a lifetime transformation?

The country is on an unprecedented journey to decarbonise our energy system. At FEN, our job is to represent the intrinsic value our gas network can make to that transition and to ensure our members are at the heart of the debate.

This is a high-impact analytical role at the intersection of data, policy and national infrastructure. You will work with operational, regulatory and market datasets to produce analysis that directly informs:

- Policy positions and consultation responses
- Strategic narratives used with government, regulators and the media
- Cross-industry thinking on the future role of energy networks

The role is ideal for someone who wants real influence, not just technical output. Your work will be used by senior leaders and external stakeholders to shape decisions with long-term consequences.

We are looking for a Data Analyst to turn complex energy-sector datasets and reports into actionable insights that support informed decision-making. You will analyse trends and risks, produce analytical studies, and deliver small projects that inform strategic decisions across the energy sector.

You will work with regulatory, operational and market datasets to develop robust, repeatable analysis that informs policy positions, investment narratives and public debate. You will also support member collaboration groups, helping to coordinate meetings, document discussions, and track progress on key actions.

You will work in the FEN Research and Innovation team, reporting to the Head of Research and Innovation, while collaborating closely with our Policy and Communications teams. Appointment level will depend on skills and experience, with Senior Analysts leading projects, framing questions, and engaging directly with members and policy makers.

Key Responsibilities

- Analyse datasets and industry reports to identify trends, patterns, and risks.
- Lead focused investigations and small-scale research projects on topics relevant to the energy sector and energy networks.
- Translate complex data into clear, practical insights and recommendations.
- Support to FEN's policy, regulatory and other initiatives, working collaboratively with our members and the rest of the FEN team.
- Support member collaboration groups: schedule meetings, prepare agendas, document discussions, and track actions.
- Present findings to technical and non-technical audiences with clarity and impact.

Who You Are

You are curious, analytical, and enjoy turning data into insight that drives real-world decisions. Whether you're starting your career in data analysis or already have energy-sector experience, you want to use your skills to support strategic decision-making and contribute to a fair, low-carbon energy transition.

What You Bring:

- Degree in a relevant field or equivalent practical experience.
- Interest in energy networks and a passion for the low-carbon transition.
- Strong analytical skills and experience working with data (academic, professional, or internship), ideally with a background in energy sector analysis

- Proficiency in Microsoft Office, particularly Excel. Familiarity with Power BI, Python, GIS software is a plus.
- Ability to create clear, insightful visualisations and reports.
- Excellent communication and visualisation skills.
- Organised, collaborative, and able to manage multiple priorities independently.

What we offer

- Full-time, permanent contract in London with hybrid working (minimum 2 days per week in the office)
- Salary £30,000 - £45,000 depending on experience
- 28 days holiday plus 8 bank holidays, increasing with length of service
- An exceptional pension contribution up to 12%, death in service cover (x3 salary) and annual BUPA health check
- Flexible working, family friendly policies, cycle to work scheme and 2 paid volunteering days a year
- Birthday leave – take the day off to celebrate your birthday.
- Loveelectric Electric Vehicle scheme

If this role sounds interesting to you but you don't meet every requirement, we'd still love to hear from you. We value judgement, potential and mindset as much as experience.

We are committed to Equity, Diversity, and Inclusion, and welcome applications from all backgrounds. As a Disability Confident Committed employer, FEN actively encourages applications from people with disabilities.

To apply, please submit your CV and a short cover letter explaining your interest in the role to recruitment@futureenergynetworks.org.uk. Applications close on 13 February 2026.