






womens utilities network

WUN Careers Event 2025

Thank you to all our inspiring speakers –
our generous hosts
Energy Networks Association (ENA)
& kind sponsors Microsoft and
Computacenter



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Welcome

Hayley Monks
WUN Co- Founder & Director



Alex Howe
**Director of Policy and
External Affairs, ENA**



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Keynote Speaker:

Charley Mayer, Group Chief Executive Officer, South Staffordshire Plc



Charley was appointed South Staffordshire Plc's Group Chief Executive Officer in 2023. Prior to joining, Charley worked for YTL UK, as Chief Commercial Officer of Wessex Water Group, and Managing Director at Pelican Business Services and water2business. Earlier in her career she was with NatWest and the RBS Group.

Charley is passionate that essential services and infrastructure should always deliver for customers, clients and our planet, and has over 20 years of experience, focused on driving business growth and delivering high standards of customer service and client delivery, engaging stakeholders in a variety of sectors. A passionate enabler of people, Charley has achieved success as a leader developing cultures and connections focused on people thriving, supporting communities and creating social value.





South Staffordshire Plc

Building a career with purpose

Charley Maher

Group CEO | South Staffordshire Plc

South Staffordshire Plc

A diverse group operating in regulated environments

Regulated water companies



Engineering and asset health businesses



Compliance, safety and certification services businesses



Utility network design and energy installation



Digital, data and customer solutions division



Commercial water provision and delivery



Key Operating Stats:

- One Group
- 14 Companies
- c. 3000 Employees
- c. 1.6m Customers
- 1000+ clients
- £450m Turnover

A Shared Vision:

To help create a world where essential services and infrastructure deliver for our customers, clients and our planet.

Check our careers portal out for current opportunities!
careers.south-staffordshire.com

My career journey to CEO



What I learnt along the way

I feel happiest when I have a plan
So I plan

The highs fuelled my ambition,
and the lows strengthened my
resilience

You're not always moving forward

Progress isn't always about
perfection, it's about showing up,
learning and evolving

To find my people and to surround
myself with those I respect, trust
and can grow with

Performance management and
coaching are essential skills for
leaders which not many do well

To be honest about my strengths
and development, and to
maximise deployment of my
superpowers

Focusing on Values & Purpose

Big Bold moves

Or...

Brilliant Basics

and getting the small things right, consistently

**What do you want to be known
for?**

A People first approach



Operate with empathy:
Trust builds teams that thrive

Actively champion inclusion:
Everyone belongs & every voice matters

Celebrate contribution:
Be someone that supports others to rise

Building resilience, confidence and competence

Events that shape you

- Not getting the job or opportunity
- Failing at something important to you
- Bullying or poor workplace behaviour
- Working for someone with lower capability
- Bereavement
- Divorce/Relationship breakdown
- Pregnancy & Maternity
- Motherhood
- Selling/moving home
- Peri Menopause

Do your job and deliver your results

- What is being measured? Use Data and facts
- Action plan for outputs with a clear operating rhythm
- Prioritise – but do it properly with focus – laser focus
- Brilliant basics – what are they? Be consistent
- Learn to communicate effectively
- Seek feedback, explore learnings
- Get trained and learn how to coach properly!
- Practise performance management like a religion
- Be the mistress of meaningful recognition
- Use mentors and mentor for support and growth
- Identify your superpower and use it shamelessly
- Understand your drivers and plan your reward

• Make it fun!





South Staffordshire Plc

Advice to my younger self

Stay curious:

Lean in to feedback: listen, reflect and grow

Be courageous:

Insight, instinct, transparency and non-negotiables

Take the initiative:

Spot opportunities, propose solutions & act before being asked

Be consistent:

Values-led and leading by example

Collaborate and support:

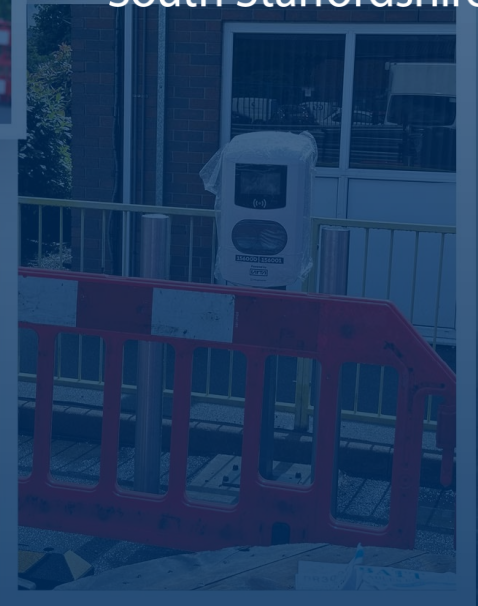
you can't deliver on your own

Act with integrity:

Do the right thing, even when no one is watching



South Staffordshire Plc



Thank you

Any
questions?





Juliet Summers, WUN Associate & Director - Inner Talent

Career Wheel

Careering into success...



About Me



Juliet Summers

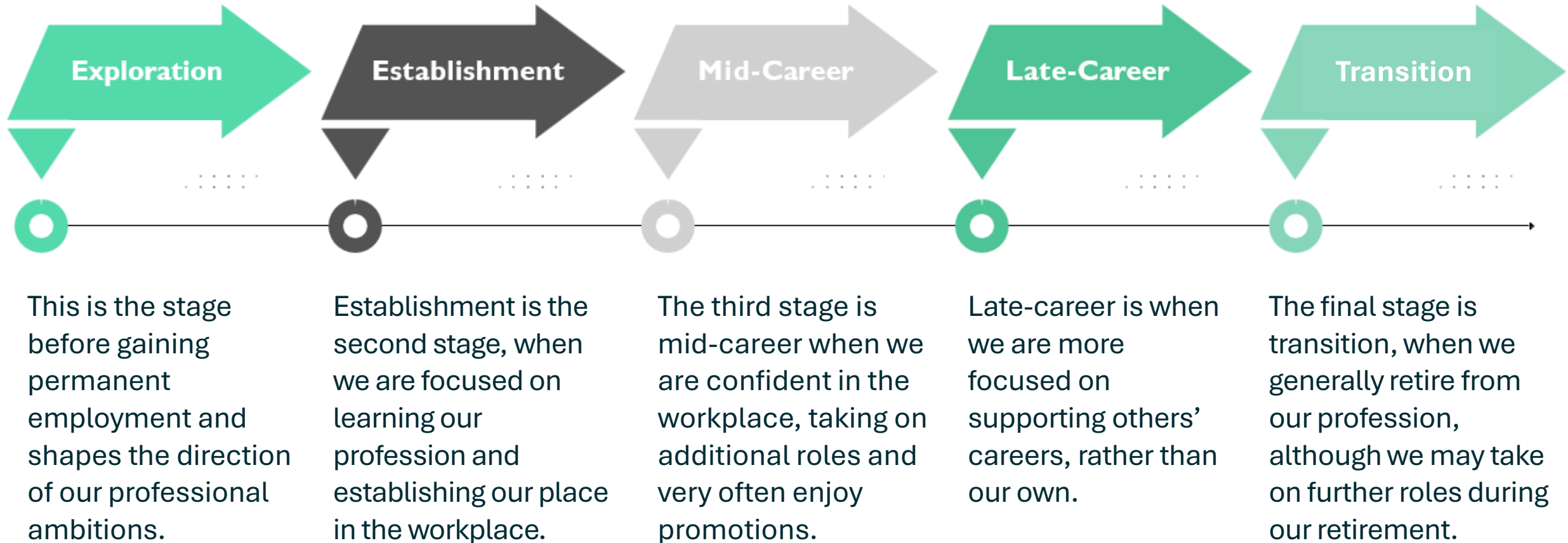
I'm passionate about supporting and inspiring people to thrive in their careers and unleashing the talent in organisations to drive success. This is my 'why?' and inspired me to set up INNER TALENT Ltd.

I'm a talent management expert and ICF ACC accredited coach with over 20 years experience in the retail and utility industries. I've delivered all aspects of HR at different levels and worked with many individuals and leadership teams. I've driven talent strategy, practices and led teams alongside coaching, mentoring, facilitating and developing individuals. I work with individuals, groups and organisations through coaching, mentoring and leadership development facilitation.

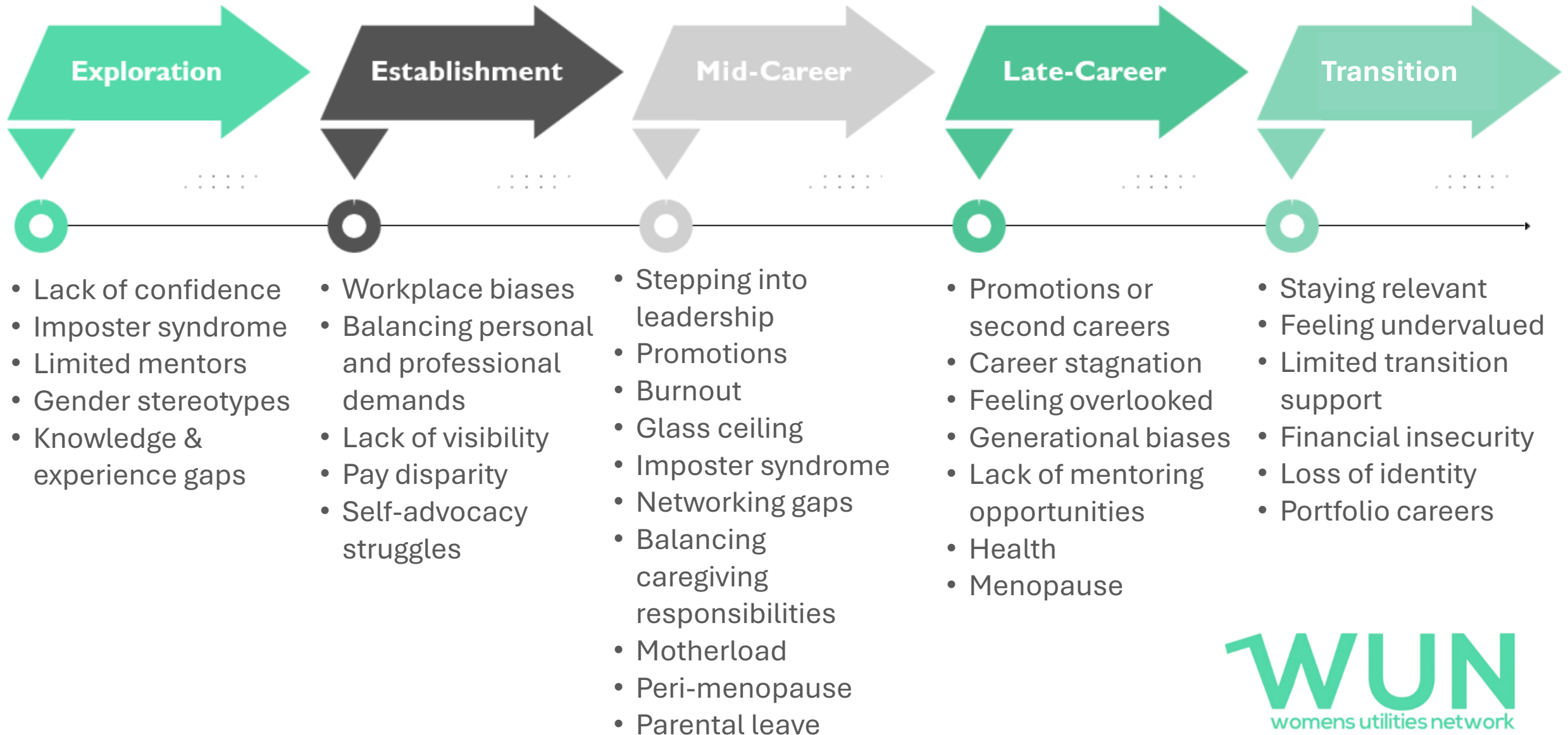
I especially love helping women navigate their careers and life. If you want to progress in leadership, life or career, then I'm here to help. I'm mum to two boys which keeps me on my toes so you'll also find me running which is one of my other passions!



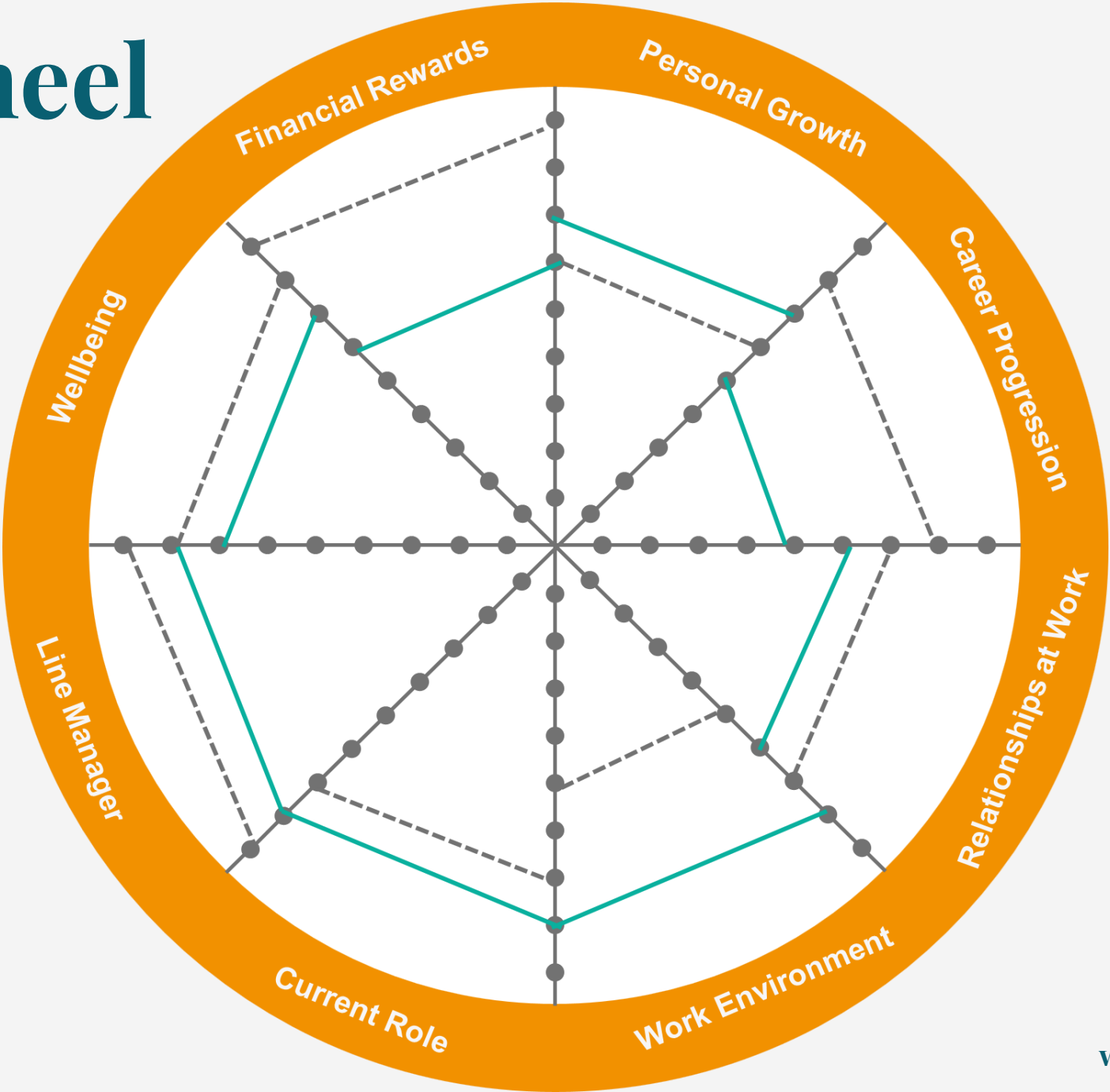
Career stages



Career stages – challenges



Career Wheel



Current Satisfaction level

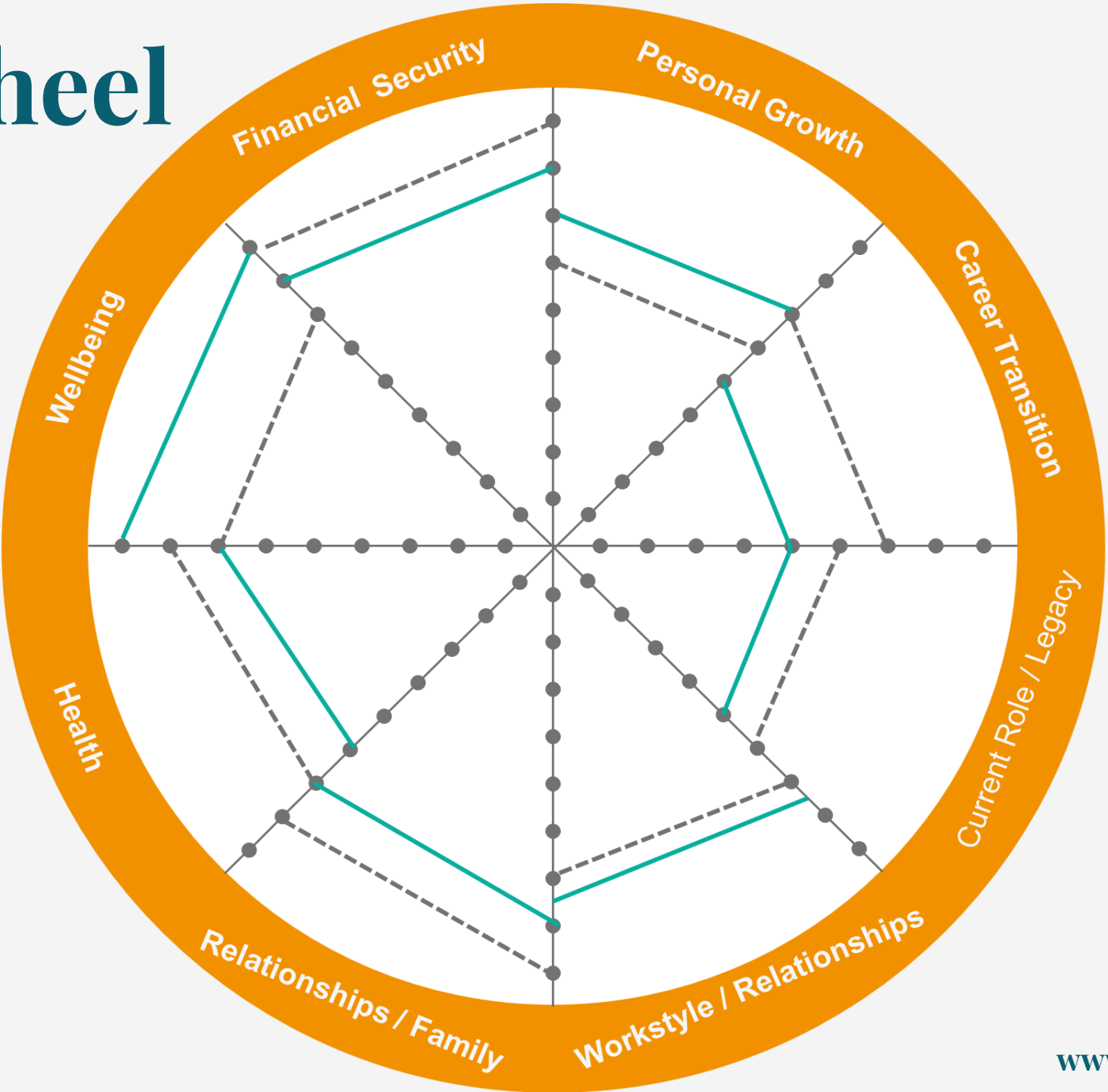
Ideal Satisfaction level

Career Wheel

Current Satisfaction level



Ideal Satisfaction level



Creating your career wheel

- What does 'success' mean to you?
- Map out your career wheel - what's important now and looking forward?
- What's your current level of satisfaction / success?
- What would you like it to be for you?
- How do you feel about your wheel?
- Where are any gaps?
- What can you do to close the gaps?



Thank you!

Contact me at

<https://www.linkedin.com/in/juliet-summers/>

julietsummers@innertalent.co.uk

Find us at www.innertalent.co.uk



INNER
TALENT



Panel Discussion:



Sarah Hopkins, WUN Director & Pathways People Solutions (Chair)

Charley Maher, South Staffordshire Plc

Amanda Bridger, Anglian Water

Aimee Burnham, Computacenter

Maria Blakley, Women on Boards

The banner for the WUN Careers Event 2025 features a teal background with a white geometric pattern. At the top, logos for Computacenter, Microsoft, and WUN are displayed. The text 'WUN Careers Event 2025' is prominently featured in bold white letters. Below this, a message of gratitude is written in white: 'Thank you to all our inspiring speakers - our generous hosts Energy Networks Association (ENA) & kind sponsors Microsoft and Computacenter'. A row of seven circular portraits shows the event's speakers and hosts. At the bottom, the website 'www.thewun.co.uk/events' is on the left, and a green 'Register Now' button is on the right.

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Karen Anderson WUN Programme Development Manager



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Dates for your diary

WUN Events & on the road



18th November 2025 WUNForWELLBEING-Work+Family:
The Wellbeing Equation (Virtual Event)

4th Dec 2025 #SpeakUp - Empowered Women
Empowered Workplaces (Virtual Event)

Find us also at:

MEUC Autumn Conference 15th Oct 25

British Water's Women on Water Conference 23rd Oct

TEC Annual Conference 13th Nov

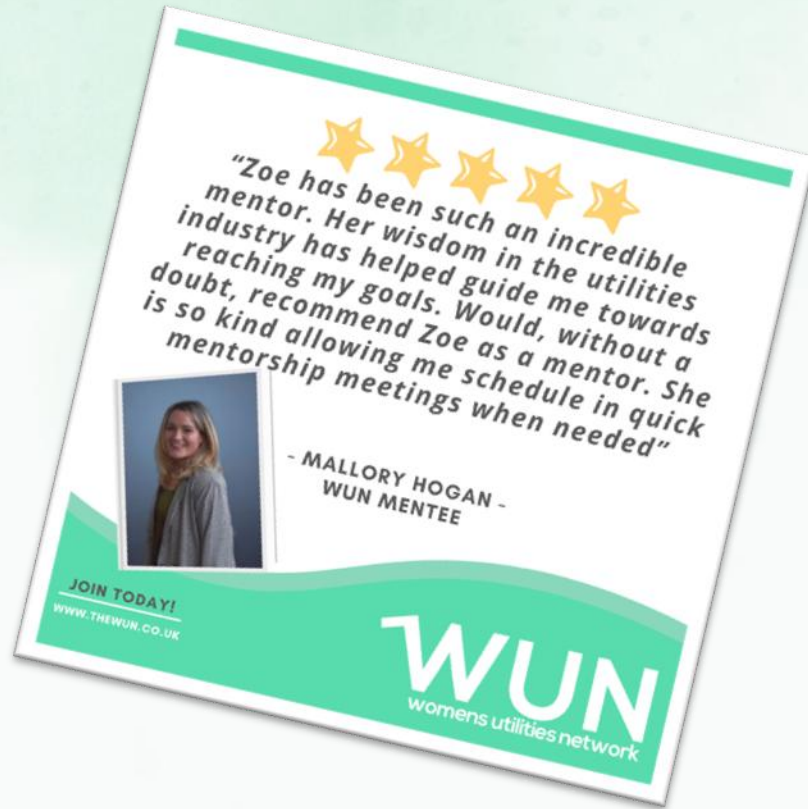
Utility Week Forum 25-26th Nov

Save the date – 3rd July 2026 Women In Utilities Awards
in association with Utility Week



Further events for 2025/26 will be announced periodically

Join the free WUN Mentoring Programme



WUN offers mentoring to women at any stage of their career in the utilities sector.

We are hugely privileged to have over 160 fantastic experienced mentors within the WUN mentoring programme.

With growing numbers of Mentors and Mentees we are delighted with the community and support fostered within the mentoring programme.

If you are interested in becoming a Mentor or Mentee, please visit our website:
<https://wun.onpld.com>

One Stop Shop – WUN Jobs Board

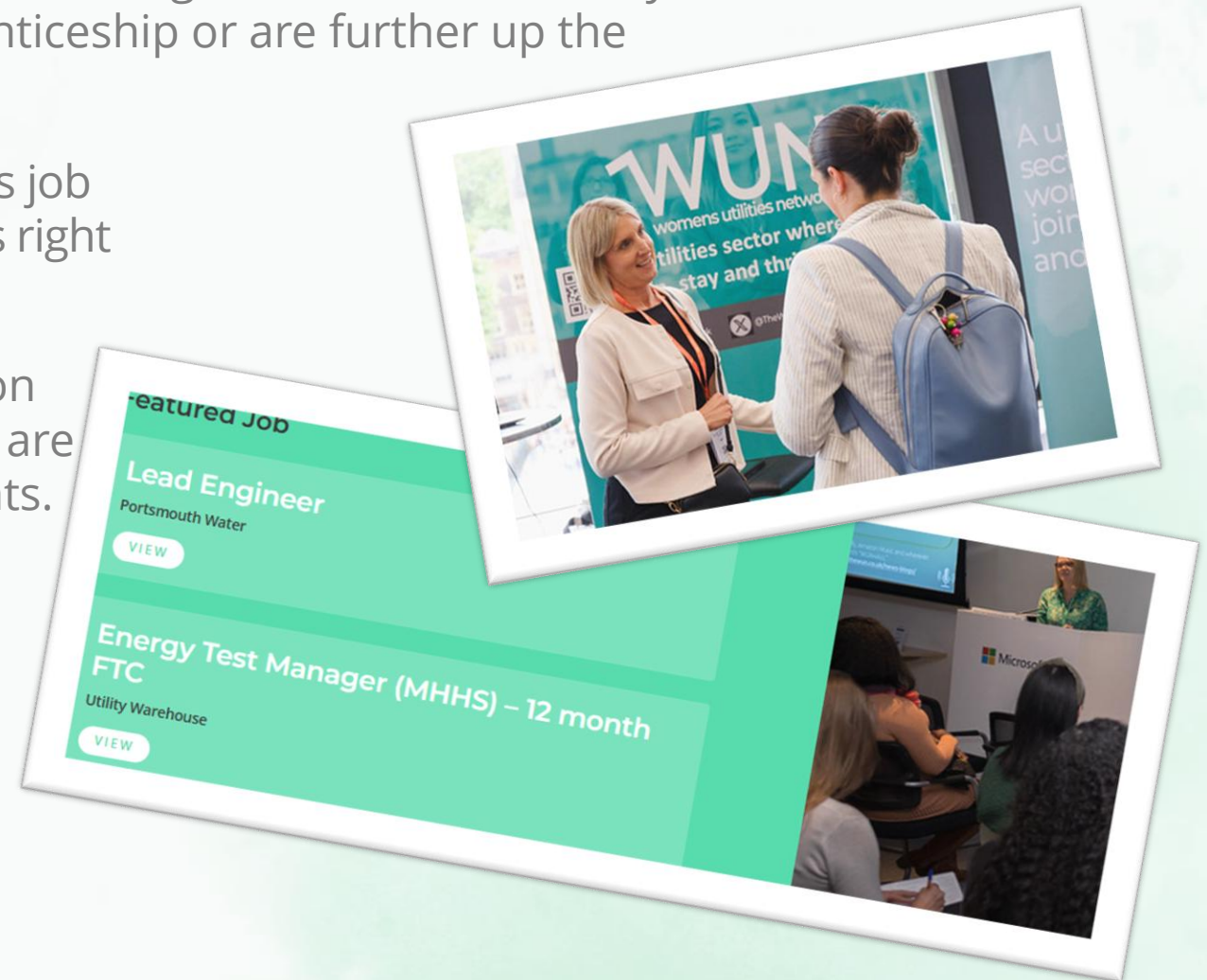
Looking for a new job can be daunting as well as exciting so WUN are here to help! Many of our partners have a huge variety of roles in their organisations – whether you are just starting out in utilities, looking for an apprenticeship or are further up the career ladder and looking for your next challenge.

We have an easy click through to all our WUN partners job sites so you can easily see the myriad of opportunities right across the sector.

WUN partners also promote specific job vacancies on our website and LinkedIn page for roles where they are actively seeking to encourage more female applicants.

Forward thinking partners that are actively wanting to recruit more women into their organisations including cross sector vacancies.

Easy Click through to over 80 WUN partners & supporter's vacancies.



WUN Development Framework

- A suite of targeted and bespoke development journeys designed to empower women working in utilities
- WUN programmes have been designed by women in the sector, specifically for women in the sector
- A safe space to really discuss challenges honestly and create solutions together
- Building a supportive network of peers across the sector
- Sector relevant with insight and examples that are rooted in the reality for women in utilities



Next **WUN Drive** cohort starting in March 26. A skills development programme for women seeking or in initial management roles. Available to sign up on the WUN website now

WUN Thrive available now for registration – start March 26. A development programme for women already in or seeking senior leadership roles . Available to sign up on the WUN website now

**Thank you to all our
speakers, kind hosts &
sponsors and our
partners for their
ongoing support**



We welcome your feedback

Feedback - WUN Career Event
2025



**Don't forget to join the
network
to receive the next
WUN newsletter**

Join today - free to join, free to attend events



<https://thewun.co.uk/join-wun/>





Sarah Hopkins, WUN Director & Director Pathways People Solutions



Sarah is an experienced senior HR professional with 25 years' experience, operating at Executive level at Wales & West Utilities for 13 years. She has subsequently set up her own consulting company, Pathways People Solutions, supporting clients to evolve their people and culture strategy, create leadership and management programmes, and deliver senior level coaching.

Sarah has a passion for culture transformation and has launched The Culture Kit to help organisations to create and nurture workplace cultures by blending proven expertise in Human Resources, colleague engagement and brand development.

She has been on the board of WUN since 2023 and has helped to create the bespoke WUN Drive and Thrive development programmes for female line managers and senior leaders.

Sarah has a degree in Business Management, a Masters in HRM and is a Chartered Fellow of the Chartered Institute of Personnel & Development. She is a qualified coach and is a Trustee Director of National Energy Action and Cardiff Rugby Community Foundation

A promotional poster for the WUN Careers Event 2025. The poster has a teal background with a white grid pattern. At the top, it features logos for Computacenter, Microsoft, and WUN. The main text reads 'WUN Careers Event 2025' in bold white letters, followed by the date '9th October 2025', time '5.00pm - 9.00pm', and location 'Energy Networks Association (ENA), 1st Floor, 4 More Place, London, SE1 2AU'. Below the text is a row of seven circular headshots of diverse women. At the bottom, there is a website URL 'www.thewun.co.uk/events' and a 'Register Now' button.



Amanda Bridger – Group People Director, Anglian Water.



Amanda joined Anglian Water in January 2021 after working for Bridge Partnership (a global leadership consultancy) as their Global Head of People and Organisation. Prior to this Amanda worked for BT Group and Openreach in several HR and change related roles including Head of leadership, learning and talent.

Since joining Anglian Water, Amanda led a change delivery team to support the effective delivery of several strategic change programmes and the cross-business transformation office.

Amanda then moved into the role of HR Operations Director before moving into the Group People Director role for Anglian Water in January 2024.

Amanda is a strategic and dynamic leader and qualified ICF coach with global experience in both HR and change and transformation roles across multiple industries and cultures. Amanda is passionate about values-based cultures, people development and strategic change and transformation.





Aimee Burnham, Global Service and Digital Experience Director, Computacenter.



Aimee Burnham is a seasoned digital transformation leader with extensive experience driving technology strategy and user experience at a global scale. She currently serves as Global Service and Digital Experience Director at Computacenter, where she leads initiatives to enhance digital service delivery and employee engagement worldwide.

Previously, Aimee held senior leadership roles at OVO Energy as Director of Colleague Technology and at Lloyds Banking Group, where she served as Head of Colleague Technology, Head of Business Development, and Head of Fast Start within the CIO division.

Aimee holds an MSc in Philosophy, Politics and Economics from Birkbeck, an MA in Eighteenth Century Studies from the University of Warwick, and a BA (Hons) in History from the University of Exeter

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Maria Blakley, Corporate Lead, Women on Boards UK.



Maria Blakley has a deep specialism in advancing Equity, Diversity and Inclusion and driving inclusive cultural change. With expertise in programmes, partnerships and community-building, Maria was responsible for the initial development of POWERful Women, the gender diversity initiative for the UK energy sector, founded in 2014. Maria worked with the top UK company CEOs and EDI Leads to monitor the sector, increase executive and non-executive gender diversity and create more inclusive workplaces. She also created a highly effective executive-level mentoring programme.

Passionate about helping underrepresented groups achieve their potential and a natural collaborator, Maria is an avid signposter to good practice and works with corporates to define 'what works well', currently contracted as Corporate Lead by WB Directors (home of the Women on Boards community).

Maria has worked on several contracts over 30 years for the Energy Institute, the professional body for the entire energy sector, working with industry and governments to set professional standards in areas such as energy management and safety. Maria set up a branch of the EI in Dubai and Abu Dhabi and won an award from the Council for her endeavour, on their behalf, overseas.

Maria studied British Cultural Studies as the first in her family to go to university, she is passionate about supporting women, in particular, in their careers, and became a qualified career coach in 2024.

