

Two-year leadership career and life plan

Use this template to design a purposeful and actionable 2-year plan aligned with your leadership career aspirations and life goals.

Section 1: Vision Statement

Where do you want to be in two years professionally and personally?

Section 2: Key Pillars

Define your 4–5 key focus areas for leadership and personal development to achieve your goals.

Pillar 1 - Name & Description:

Pillar 2 - Name & Description:

Pillar 3 - Name & Description:

Pillar 4 - Name & Description:

Pillar 5 - Name & Description:

Section 3: SMART Goals by Pillar

List 2–3 SMART goals under each pillar.

Pillar 1

Goal 1

Goal 2

Goal 3

Pillar 2

Goal 1

Goal 2

Goal 3

Pillar 3

Goal 1

Goal 2

Goal 3

Pillar 4

Goal 1

Goal 2

Goal 3

Pillar 5

Goal 1

Goal 2

Goal 3

Section 4: Timeline & Milestones

Outline major milestones by quarter.

Q1 Key Milestones

Q2 Key Milestones

Q3 Key Milestones

Q4 Key Milestones

Year 2 Key
Milestones

Section 5: Reflection & Learning Plan

What is important to you in achieving your plan?

How will you know you've achieved it?

What support do you want going forward?