



EVOLVE | ENERGY

(ADVERT)

Trade Desk Executive (Opp004)

Salary Subject to Experience (circa £35,000)

If you're ready to join forces with a team that's as passionate about sustainability as it is about providing top-tier service? Read on.

This role provides a unique opportunity to work in a key position within the energy sector, with a passionate and fun team. If you're an organised, driven individual with a passion for excellence, we look forward to hearing from you!

Join Evolve Energy – The Energy Experts on a Mission

Evolve Energy is on the lookout for a Trade Desk Executive, based at our head office in Lytham, St. Annes, with occasional travel. The Trade Desk Executive will be responsible for implementing and executing clients' electricity and gas trading strategy and activities. Reporting to the Head of Trading & Pricing they will be responsible for developing the company's ability to trade energy whilst building a market leading trading functionality to deliver an unparalleled flexible purchasing offering to our existing and potential customers.

At Evolve, we're not just another energy company—we're industry leaders helping businesses navigate the path to decarbonisation. With decades of expertise, we bring clarity and innovation to the complex Industrial & Commercial (I&C) energy sector

We work with some of the UK's most exciting brands—across retail, leisure, manufacturing, luxury hotels, tech, and beyond—helping them to achieve their sustainability goals. Whether it's flexible trading, billing, or energy strategy, we deliver solutions that go beyond the basics to create real impact.

We celebrate difference and it's important to us that we have a culture where our people feel respected and valued for who they are. We pride ourselves on being accessible and encourage inclusive environments where our people can always give and show the very best of themselves.

If you're ready to be part of a passionate, collaborative team that's driving change in the energy sector, we'd love to hear from you.

What's in it for You:

As well as an attractive salary we want to give you more than a job, we want to give you a purpose and a career.

Evolve Energy offer a range of benefits such as:

Tel: 0843 504 7799 Email: recruitment@evolve-energy.com Web: www.evolve-energy.com/careers

Evolve Energy Supply Ltd, registered number: 09523024

Role ID Opp20



EVOLVE | ENERGY

- Flexible & Hybrid work hours
- An amazing team with a community feel
- Opportunities to grow and develop your career.
- Regular recognition and reward programs
- Enhanced Annual Leave
- Free Refreshments & Breakfast
- Cycle to work & EV scheme
- Private Healthcare, Cash Health Plans & Annual fitness membership contribution
- Company Sick Pay Scheme
- Employee Discount Scheme
- EAP – health assistance and mental health first aiders
- Company pension
- Volunteering Days
- Social Events

Your main duties will include:

- Manage and optimise Evolve Energy portfolio
- Identify and manage risks associated with trading activities, including price volatility and market liquidity.
- Build and maintain relationships with counterparties, TPI's, and other market participants.
- Identify and manage risks associated with trading activities.
- Undertaking the tendering process for gas and electricity and produce analysis and recommendations to the wider team
- Responsible for the issue and accuracy of Procurement Reporting.
- Reporting and integration Evolve Energy renewable assets and PPAs

The ideal candidate

- Detailed understanding of energy markets and drivers and non-commodities
- Understand proprietary trading models and all other fundamental analysis carried out by the desk and actively participate in the development of the analyses and contribute to the ongoing effectiveness of such work.
- Monitoring customers energy hedge position reports and transacted trades conducted by the traders
- Ensure information systems are operated to the required standard to maintain accurate and secure records.
- A minimum of 2 years Energy Sector Experience
- Graduate level in an analytically based discipline i.e. finance, maths, economics, science or equivalent experience
- Prior experience in trading or other front office role

Tel: 0843 504 7799 Email: recruitment@evolve-energy.com Web: www.evolve-energy.com/careers

Evolve Energy Supply Ltd, registered number: 09523024



EVOLVE | ENERGY

This position offers the right salary for the right person and the opportunity for you to take an exciting step forward in your career!

We are an equal opportunities employer. We require all employees to provide us with evidence of their right to work in the UK. All data will be stored in accordance with our privacy policy found on our website. Strictly no agencies. No commissions or other charges will be paid in any circumstances.

Tel: 0843 504 7799 Email: recruitment@evolve-energy.com Web: www.evolve-energy.com/careers

Evolve Energy Supply Ltd, registered number: 09523024

Role ID Opp20



EVOLVE | ENERGY

(Job Description)

Trade Desk Executive

Salary: Circa £35,000

Location: Hybrid working Lytham St Annes, other locations

Department: Operations

Are you ready to step into a dynamic role that offers a thrilling blend of responsibility, strategic thinking, and operational excellence? Look no further – Evolve Energy is seeking a passionate and professional Process Analyst to join our vibrant team!

Scope of the Role:

The Trade Desk Executive will be responsible for implementing and executing clients' electricity and gas trading strategy and activities. Reporting to the Head of Trading & Pricing they will be responsible for developing the company's ability to trade energy whilst building a market leading trading functionality to deliver an unparalleled flexible purchasing offering to our existing and potential customers.

You will be accountable for the maintenance and development of comprehensive risk strategies for Client-Market exposure and budget risk covering electricity and gas purchasing.

You will manage a portfolio of power and gas trades for Industrial & Commercial users of energy.

You will need a 'can do' attitude and a proven track record in data and analysis so that you can spur on change and start making a difference straight away

You will need a 'can do' attitude and a proven track record in data analysis so that you can spur on change and start making a difference straight away. We provide full training and continuous coaching inhouse you will be given full in-depth regulated industry knowledge and have all the tools necessary to help you personally grow your career with the business.

Role & Responsibilities

What You'll Be Doing:

- Manage and optimise Evolve Energy portfolio
- Identify and manage risks associated with trading activities, including price volatility and market liquidity.
- Build and maintain relationships with counterparties, TPI's, and other market participants.
- Identify and manage risks associated with trading activities.

Tel: 0843 504 7799 Email: recruitment@evolve-energy.com Web: www.evolve-energy.com/careers

Evolve Energy Supply Ltd, registered number: 09523024

Role ID Opp20



EVOLVE | ENERGY

- Undertaking the tendering process for gas and electricity and produce analysis and recommendations to the wider team
- Responsible for the issue and accuracy of Procurement Reporting.
- General Communication, Proactively and effectively advise clients on company's Procurement Services.
- Reporting and integration Evolve Energy renewable assets and PPAs
- Provide input and analysis into the development of new products.

NETWORKING / RELATIONSHIP-BUILDING

- Establish and maintain excellent working relationships with partner organisations and affiliates to ensure Evolve Energy activities exploit opportunities and are complementary
- Be an active member of relevant professional organisations

GENERAL

- Monitoring customers energy hedge position reports and transacted trades conducted by the traders
- Ensure information systems are operated to the required standard to maintain accurate and secure records.
- Supporting senior team members in formulating strategy, pre-trade analysis, execution, post-trade analysis, allocations and settlement across multiple strategies
- Ensure up to date record keeping on activity and clear information management.
- Draft reports and compile statistics on activity as required.

Personal Specification Skills & Experience

What Makes You the Perfect Fit:

- Detailed understanding of energy markets and drivers and non-commodities
- Understand proprietary trading models and all other fundamental analysis carried out by the desk and actively participate in the development of the analyses and contribute to the ongoing effectiveness of such work.
- Work collaboratively across Evolve Energy Departments.

Bonus Points if You:

- Experience of working in the Utility industry would be valuable but those new to the industry will be given all necessary support by our experienced staff.
- Market analysis/Trading/Power scheduler experience required

Personal Attributes:

Tel: 0843 504 7799 Email: recruitment@evolve-energy.com Web: www.evolve-energy.com/careers

Evolve Energy Supply Ltd, registered number: 09523024



EVOLVE | ENERGY

- Have a logical, analytical and pragmatic approach to problem solving.
- High level of accuracy, attention to detail and ability to meet tight deadlines.
- Adaptable, with a willingness to learn
- Passion for creativity and fun

The above serves as a guide and is not exhaustive; all professional staff are expected to undertake other duties and projects as may be reasonably required by the business in accordance with the grade of the post.

What's in it for You:

We want to give you more than a job, we want to give you a purpose and a career. So, what can we offer you as an employer? Evolve Energy offer a range of benefits such as:

- Flexible & Hybrid work hours
- An amazing team with a community feel
- Opportunities to grow and develop your career.
- Regular recognition and reward programs
- Enhanced Annual Leave
- Free Refreshments & Breakfast
- Cycle to work & EV scheme
- Private Healthcare, Cash Health Plans & Annual fitness membership contribution
- Company Sick Pay Scheme
- Employee Discount Scheme
- EAP – health assistance and mental health first aiders
- Company pension
- Volunteering Days
- Social Events

***Qualifying criteria**

Roles may be subject to DBS and Financial checks, any offer made will be conditional until checks are completed to a satisfactory standard.

If you think you would be a great fit for us, but don't meet all the requirements of the role, please contact us as we'd love to discuss how Evolve Energy could be the next step in your career journey.