



Drive Programme

Performance Management Pre-work

Name

**Pre-work: Performance Challenges**

Please take the time to consider specific performance management challenges you have experienced at work. These might be situations that you have faced with a member of your team, or a peer-to-peer challenge in delivering a project, or a difficulty with your own personal appraisals or review.

**What was the scenario and who was involved?**

**What challenges or difficulties arose, and why?**

**What information or skills would have helped you to resolve the situation?**

1.

2.

*Please submit this pre-work in advance as it will help us to shape the session!!!*

*Thank you !!*